

# Marking: **Appeal to all governments of the world.**

## **PROGRAM**

Retraining and full support of citizens living in your country and climate migrants in 2023-2027.  
separate comfortable housing: "Work + Salary + Housing"

### Authors of the program:

Oleksiy Nikodimovich Mokhov

Chief head of socio-economic and  
financial and investment programs

Kakaulina Lyudmila Mykolayivna

Chief consultant of the Institute of Legislation

Yuliya Mykhailivna Basarab

Consultant lawyer

Nikolay Tolmachev - CEO of the TMM Construction Company, Candidate of Technical  
Sciences, Laureate of the State Prize in Science and Technology

### *Preamble*

#### **questions arise:**

- providing young people with a job, including the first job after graduating from an educational institution;
- provision of housing for young families after marriage, as well as affordable housing for arrived climate migrants and all residents living in your country who are on the waiting list for apartments in all regions of the country, including military personnel and reservists of law enforcement and other government agencies;
- provision of work and housing with a decent wage for all those who wish.

#### **The purpose of the program:**

The goal of the program is to create motivating living conditions in Ukraine, when a person, provided with comfortable housing and work, has guaranteed social protection, which is the basis for confidence in the future. This will be an incentive for compatriots who went abroad to earn money to return to the country, will motivate the interest of young people in living and creating in their country. To create economic centers for the training of all interested parties, the organization and management of highly profitable types of commercial activity based on the principles of self-financing.

The key to the successful implementation of the set goal is an axiomatic premise - the construction industry indirectly invests 64% of the economy of any country, as it contributes to the development of many industries and the infrastructure of urban and rural areas.

### **Section I.**

#### **Organizational and legal mechanisms of program implementation**

— Housing construction is carried out on the basis of a cooperative organization (Law "On Cooperation").

— Coordination of financial and economic activities in the construction of residential buildings is carried out by the cooperative association - "Cooperative League" New Era" (hereinafter - the League) (Law "On Cooperation"). The League unites cooperatives - legal entities to create favorable conditions for the activities of their cooperatives, which are part of the League, and their members.

— Servicing housing and construction cooperatives are created, which, after putting buildings into operation, carry out further maintenance of these buildings as legal entities.

— Youth housing complexes are created when land plots are allocated for individual housing construction by local self-government bodies.

— The construction of buildings is carried out according to the technologies of the organization of construction and production processes, is the intellectual property of the construction company "MAN-BUD" LLC and the "Nova Era-108 Housing and Construction Cooperative".

— Housing and construction cooperative "Nova Era-108" provides comprehensive advisory services to members of the League regarding the development of various spheres of life.

## **Section II.**

### **Technologies for the organization of construction and production processes and personnel products**

— Selection and training of personnel:

— The construction company "MAN-BUD" LLC and the "Housing and construction cooperative" Nova Era-108 "conducts personnel selection on a voluntary basis, taking into account their wishes and individual abilities.

— Recruitment is carried out in accordance with the procedure established by law. Housing is provided in accordance with the conditions specified in the individual contract.

— Theoretical and practical training is carried out for two weeks in the conditions of the production process with a salary of 50%.

— Every employee has the right to become a member of a cooperative being created as part of the League in accordance with the established procedure.

— The advantage of technologies for the organization of construction and production processes:

— Execution of works according to the technologies of the organization of construction and production processes is the intellectual property of the construction company "MAN-BUD" LLC and the "Nova Era-108 Housing and Construction Cooperative".

Employees without professional training get the necessary experience after a two-week practical training. They have the opportunity to improve their skills and in a short time get a profession, a house outside the city with an area of 108 m<sup>2</sup> or an apartment in the city with an area of 38 m<sup>2</sup>, as well as career growth.

— Investors in the construction of houses are members of the cooperative.

## **Section III.**

### **Housing for work + high salary**

— The developed program "Housing for work + high salary" provides an opportunity for each person to obtain a construction profession during a two-week training, which, in turn, allows to get a job and the opportunity for career growth.

— When signing a 5-year contract and working in a friendly team with a decent salary as a bonus to the official salary,

— Workers have the opportunity to move into official housing during the year, having completed 299 work assignments in accordance with the contract, outside the city up to 108 m<sup>2</sup> or in the city - up to 38 m<sup>2</sup>.

— A worker who has completed 1,495 work assignments issues an official residence in his name as a reward for good work.

— If two or more family members are employed in the company, the issue of providing official housing is resolved within 6 months. The terms of employment provide for the training of personnel in advanced technologies of work organization.

— The execution of construction and assembly works is secured by a written contract with reference to a specific construction object or a stipulated time period.

- Before being hired on a competitive basis, the candidate undergoes an interview, during which his professional suitability is determined.
- In case of lack of skills in construction, the candidate is sent to two-week courses on new technologies of labor organization with payment of at least 50% of the cost of the work.

## **Section IV.**

### **Advantages:**

We present to your attention a highly effective work organization (it looks like a game, not everyone likes to work, but everyone likes to play), which allows:

- standardized 8-hour working day;
- round-the-clock control of work production without leaving the office at all facilities;
- unsurpassed, increased from 8 to 16 times, speed of work performance;
- reduce the cost of works by 10 times;
- reduce the number of workers and tools up to 10 times;
- receive high profitability from 8 times;
  
- to pay a high official salary;
- issue a decent pension after five years of work under a contract with the company;
- to create a large number of jobs;
- to teach high-paying professions to all those who wish (gender, age do not matter) within two weeks;
- to open new company branches in all regions;
- to develop collective consciousness;
- guarantee the highest quality;
- increase the speed of turnover of funds and minimize risks;
- to invest in any programs and projects;
- to attract public investments for the construction of affordable housing;
- reward employees with their housing already after a year of work;
- save budget funds;
- to increase turnover;
- to overcome poverty;
- to create markets for 100% sale of goods and services.

## **Section V.**

### **Funding sources:**

The program is self-sustaining and economically independent, as investments are attracted from the population using the following tools:

- the "Housing for work + official high salary" program itself brings super profit due to the very high speed of construction and sale of housing at a super low cost price;
- construction of "budget" buildings and structures, apartments of various sizes;
- implementation by non-cash settlement in all regions in stores of certified obligations of our companies with a guarantee for the construction of an individual stone house of 108 m<sup>2</sup>, apartments in an apartment building, repair of basic, standard, elite class, elite class + at an exclusive price;
- implementation of certified obligations for work with a guarantee, confirmed by certificates: for laying tiles, installation of civil engineering works, paving slabs; for electrical installation, plumbing installation, laying walls and partitions from building materials, plastering, puttying, painting, laying parquet and laminated floors, etc. with a discount on materials of up to 74% with a 3-year guarantee;
- income from conducting seminars, round tables, educational trainings, master classes, international conferences;

— implementation in all regions in retail outlets selling building materials with work and service.

## **Section VI.**

### **Development and prospects**

You are impressed with the importance of using unique technologies such as:

- muscle memory, 100% developed in a person, is able to accelerate;
- a script written in the form of an outfit for every day;
- personal obligations of each participant, confirmed in writing;
- caring for one's neighbor in the form of a game;
- motivation in the form of a high salary, own house and career growth;
- highly specialized specialization in one understandable technological operation;
- instant learning;
- leadership system.

This opens up the following prospects:

- the ability to perform construction and many other types of work related to manual labor, ten times more efficiently than it is usually accepted in the world, the cost of which is ten or more times lower than the market price, and the financial possibilities are practically unlimited;
- accept money with 100% advance payment at a price much lower than the market price for 30, 90, 180 and 270 days thanks to a discount of 10% to 40% on works and materials. In banks, interest rates are much lower, the collateral will always be built housing.
- To invest in the construction of housing for our employees.
- Invest in the production of construction materials and, thanks to your super profit, reduce their cost every day.
- Invest in manufacturers of construction materials.
- To invest in food processing and production enterprises in order to modernize them and increase production volumes thanks to their profit from labor organization.
- Invest in trade enterprises of building materials, food products.
- To invest in all spheres of human activity.
- Invest in energy.
- Start deflation (as a result, our goods and services will become the most competitive in the world, and money will become more expensive).
- To raise the material and spiritual standard of living of the citizens of your country and the arrived climate migrants.
- To make our money more expensive than gold.
- To open a new way of development of humanity to wealth and prosperity.

We call on all working people to join the ranks of creators and creators of their future.

## **Section VII.**

We, the construction company "MAN-BUD" LLC, which owns the most advanced, progressive and socially protected labor organization technologies in the world, implement the quality of the attitude to the work of the personnel through real motivation and responsibility to our team. We are ready to share this advanced experience with citizens of all countries in the format of round tables, seminars, trainings, international conferences, prepare and train specialists in various fields.

**Our slogan:** "The more you give, the more will come."

**Sincerely, Oleksiy Mokhov, director of MAN-BUD LLC.**