

"Program"
Retraining and Full Provision 2023-2027
for residents of Ukraine with individually developed housing:
"Work + Salary + Housing"

Preamble

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Issues arise:

- Providing young people with jobs, including their first job after completing an educational institution;
- Providing young families with housing after marriage, as well as affordable housing for all residents of Ukraine who are on housing waiting lists in all regions of the country, including military personnel and discharged reserve workers of law enforcement and other state agencies;
- Providing employment and housing with a decent salary for all those interested.

Program Objective:

- Create motivation for living conditions in Ukraine where individuals, provided with comfortable housing and employment, have guaranteed social protection, which forms the basis for confidence in the future. This will serve as an incentive for compatriots who went abroad for work to return to the country, and motivate young people to live and contribute to their own nation.
- Establish economic centers for training Ukrainians, organizing and managing highly profitable commercial activities based on self-financing principles.
- The successful realization of the set goal is underpinned by the axiomatic premise that the construction industry indirectly invests 64% of any state's economy, as it stimulates the development of many industrial sectors and urban and rural infrastructure.

Section I

- Organizational and Legal MECHANISMS OF PROGRAM IMPLEMENTATION
- Housing construction is carried out based on a cooperative organization (Cooperative Law).
- Yuliya Mykhailovna Basarab
- Legal Consultant
- Coordination of financial and economic activities related to residential construction is carried out by the cooperative association "Cooperative League 'New Era'" (hereinafter referred to as the League) (Cooperative Law). The League unites cooperatives - legal entities aiming to create favorable conditions for the operation of their cooperatives that are part of the League, and their members.
- Service housing construction cooperatives are established, which, after putting houses into operation, continue to provide services for these houses as legal entities.
- Youth residential complexes are established when allocating land plots for individual housing construction by local self-government bodies.

- House construction is carried out using construction and production process organization technologies, which are intellectual property of the construction company LLC "MAN-BUD" and the "New Era-108" Housing and Construction Cooperative.
- The "New Era-108" Housing and Construction Cooperative offers a range of consulting services to League members for the development of various life domains.

Section II

- The "New Era-108" Cooperative engages in voluntary staff selection, considering their wishes and individual abilities.
- Recruitment follows the legal procedures. Housing provision is carried out according to specific conditions defined in individual contracts.
- Theoretical and practical training takes place over two weeks within the production process, with a payment rate of 50%.
- Each employee has the right to become a member of the cooperative created within the League, following the established procedure.
- Advantages of construction and production process organization technologies:
- Execution of work using these technologies is intellectual property of the construction company LLC "MAN-BUD" and the "New Era-108" Housing and Construction Cooperative. Inexperienced staff members gain the necessary experience after two weeks of practical training, have the opportunity to improve their skills, and in a short time, acquire a profession, a 108m² house outside the city or a 38m² apartment in the city, along with career growth.
- Cooperative members are investors in house construction.
- Technologies for construction and production process organization and staff selection:
- Staff selection and training
- The construction company LLC "MAN-BUD" and the "New Era-108" Housing and Construction Cooperative

Section III

Housing for Work + High Salary

- The developed program "Housing for Work + High Salary" allows anyone to acquire a construction profession within two weeks of training, providing them with job opportunities and potential career growth.
- Upon signing a 5-year contract and working in a friendly team with decent remuneration, employees enjoy a bonus on top of their official salary.
- Workers have the opportunity to move into company housing throughout the year, after completing 299 assignments as per the contract, getting up to a 108m² house outside the city or a 38m² apartment in the city.
- Employees who complete 1495 assignments can claim the service housing as their property as a reward for good work.
- If two or more family members are employed in the company, the question of providing service housing is resolved within 6 months.
- Employment conditions include training personnel in advanced work organization technologies.
- Construction and assembly works are specified in written contracts tied to specific construction projects or predetermined timeframes.
- Before employment, candidates undergo interviews to assess their professional suitability.

- Candidates without construction skills are directed to two-week courses on new work organization technologies, with payment not less than 50% of the work's value.

Section IV

Advantages:

We present you with a highly effective worldwide work organization (it looks like a game, not everyone likes to work, but everyone plays) that allows:

- Standard 8-hour workday
- Hourly work production control without leaving the office for all projects
- An unmatched 8 to 16 times increase in work speed
- Up to 10 times reduction in work cost
- Up to 10 times reduction in labor and tool requirements
- High profitability, 8 times per shift
- High official salaries
- Eligibility for a decent pension after five years of contract work with the company
- Creating a significant number of jobs
- Training anyone interested in highly paid professions (gender and age do not matter) within two weeks
- Opening new company branches in all regions
- Developing collective consciousness
- Guaranteeing the highest quality
- Increasing cash turnover speed and minimizing risks
- Investing in any programs and projects
- Attracting public investments for affordable housing construction
- Rewarding employees with housing within just one year of work
- Saving budget funds
- Increasing turnover of goods
- Combating poverty
- Creating markets for 100% product and service realization

Section V

Sources of Funding:

The program is self-sustaining and financially independent, as investments are sourced from the population using the following methods:

- The "Housing for Work + High Salary" program itself generates significant revenue due to the very high construction and housing realization speed at super low costs.
- Construction of "budget" buildings and structures, apartments of different sizes.
- Realization through non-cash payment in certified stores of our companies with guaranteed construction of individual stone houses (108m²), apartments in blocked buildings, basic, standard, elite class repairs at an exclusive price.
- Realization of certified commitments for work with guaranteed certificate validation: tile laying, LGK installation, sidewalk tile installation; electrical and plumbing work, construction of walls and partitions from construction materials, plastering, puttying, painting, parquet and laminate flooring installation, etc., with material discounts up to 74% and a 3-year warranty.
- Revenue from seminars, roundtables, training sessions, master classes, international conferences.
- Realization through sales points of construction materials with work and service in all regions.

Section VI

Development and Prospects

Thanks to unique technologies, based on:

- Muscle memory, which is developed 100% and can accelerate
- A written scenario in the form of daily assignments
- Personal commitments of each participant documented in writing
- Caring for others in the form of a game
- Motivation through high salary, personal home, and career growth
- A very narrow specialization in the form of one clear technological operation
- Instant training
- A leadership system

These perspectives open up:

- The ability to perform construction and many other manual labor tasks dozens of times more efficiently than usual worldwide, with costs ten times or more below market rates, and practically unlimited financial potential.
- Accepting monetary funds with 100% prepayment at significantly lower prices for 30, 90, 180, and 270 days, with 10% to 40% discounts on work and materials. Banks offer much lower interest rates, with the built housing serving as collateral.
- Investing in housing construction for our workers.
- Investing in production of construction materials and gradually reducing their cost using super profit.
- Investing in construction material manufacturers.
- Investing in food production and processing enterprises to modernize and increase production volumes using labor organization profits.
- Investing in construction material and food trading enterprises.
- Investing in all aspects of human life.
- Investing in energy.
- Initiating deflation (resulting in our goods and services becoming the most competitive in the world while money becomes valuable).
- Increasing the material and spiritual level of Ukrainian life.
- Making our money more valuable than gold.
- Providing the only chance to halt China's expansion onto our territory.
- Paving a new path for human development towards abundance and prosperity.

We call on all workers to join the ranks of creators and builders of their future.

Section VII

We, the construction company LLC "MAN-BUD," possessing the most advanced, progressive, and socially protected work organization technologies in the world, introduce a quality attitude towards personnel work for real motivation and responsibility towards our collective.

We are ready to share this advanced experience with citizens of all countries through roundtables, seminars, training sessions, international conferences, and prepare and educate specialists in various fields.

Our motto: "The more you give, the more you receive."

With respect,

Director of LLC "MAN-BUD" Alexey Nikodimovich Mokhov.

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